PRN:		Course Code :	P73PC101

First MBA End Semester Examination Winter 2024

Organisational Behaviour 000474

Day and Date: Sat 30 NOV 2024 Max Marks: **50**

Time : 10:30AM To 12:30PM Duration: **2** hrs.

Instructions: i. All questions are compulsory.
ii. Figures to the right indicate full marks.

		Marks	Bloom's Level	CLO
Q.1	**Attempt the following**			
	Illustrate how a manager can use the supportive model of OB to improve employee morale and productivity in a struggling department.	10	2	1
Q.2	**Attempt the following**			
a)	Discuss the importance of group composition, size, norms, and cohesiveness in determining group performance at work.	05	1	2
b)	Apply the teamwork competencies to a scenario where a new team is formed to solve a complex problem. How can these competencies improve group performance?	05	1	2
c)	Analyse the role of emotions in conflict situations at the workplace. How can understanding emotions help in better conflict management and resolution?	05	1	2
Q.3	**Attempt the following**			
a)	Apply the concepts of stress management to an organization facing high employee burnout. What steps can be taken to reduce stress and improve work-life balance?	05	2	3
b)	Analyze the relationship between organizational politics and stress. How do internal power dynamics contribute to stress, and what can be done to minimize its negative effects?	05	2	3
	OR			
c)	Critique various leadership theories and styles in the context of modern organizations. Which style of leadership is most effective in managing change and why?	05	5	3
Q.4	**Attempt the following**			
a)	Explain the Big-Five Personality Traits and how they can influence individual behavior within an organization. How does the Myers-Briggs Framework differ from the Big Five in assessing personality?	05	3	4
b)	Evaluate the effectiveness of diversity, equity, and inclusion (DEI) initiatives in creating inclusive work environments. What are the key factors that determine the success or failure of DEI programs in organizations?	05	3	4
	OR			
b)	Propose a new hybrid work model that effectively balances remote work and in-office collaboration. In this model, how would you ensure high team performance, employee engagement, and productivity?	05	4	4
Q.5	**Write short notes Any Two**	10	1	5
a)	Models of OB			
b)	Work-life Balance.			
c)	Emerging Trends in Organizational Behavior			

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